

Teamsters Local 618

Automotive, Petroleum and Allied Industries Employees Union

JOHN GUERRA, JR.

Secretary/Treasurer • Chief Executive Officer

ROD JOGGERST

President



Volume 1, Issue 1

January, 2002

Finally the New Era has started and I can tell you we are all excited at the union hall to implement our new ideas.

First of all, I want to thank everyone for his or her support in an overwhelming victory in the election. It is our goal to provide you with the representation you deserve and to keep you updated on union activities. For those of you who for personal reasons did not support us, please give us the opportunity to win your confidence.

The wheels are in motion to move forward. I have hired two organizers/business agents who came on board January 1, 2002. I want to welcome Mike Foster, former shop steward and employee at Fabick Tractor in Fenton, Missouri. Mike has been a Local 618 member for 20 years.

Also Gerald Kappauf has been hired effective January 1, 2002 and was employed at Ogden Aviation. Jerry has been employed at Ogden for 25 years and served as chief steward for the last 11 years. Mike and Jerry have been assigned shops to service as well as organizing.

It is my goal as Secretary-Treasurer and your Principal Officer to keep you informed of the local union and International business. We,

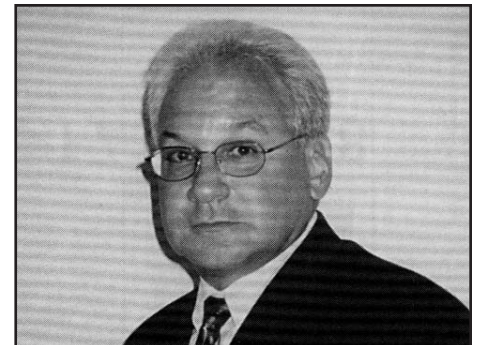
the officers and members of Local 618 have to get involved and be aware of labor problems in our area. This includes all I.B.T and AFL-CIO local unions. We must stand together hand in hand in order to achieve our goals.

Educational seminars are being discussed at the present moment to provide stewards with all the tools needed to perform their duties.

Vice-President Dan Heumann has accepted the responsibility to become the editor of the Local newsletter.

Also Recording Secretary Marvin Kropp accepted the title of Local 618's Web site Guru. He will keep our web site; www.teamsterslocal618.org updated.

On January 5th, 2002 the local held its 1st Inauguration of Officers Meeting. The purpose of the meeting was to introduce the newly elected officers and appointed business agents. Attending the meeting were the officers and staff of sister Teamster locals and District 9 Machinist Union. A new era has started. A time where Local 618 stands tall and becomes involved by supporting these local unions in their quest to achieve better wages and working conditions for their membership. Already, stewards have been



notified of labor rallies held in the St. Louis area allowing all of us to attend and show our brothers and sisters our support.

Yes, we have new ideas and all the bells, whistles and bright lights mean nothing if the membership fails to get involved. We, the officers can introduce the game plan, but we need the players. That is YOU! The membership has to show interest. It is time we work together and become unified and strive for what is best for all members. So, I ask each of you to stand by me through the good times and the bad times to make Local 618 the best Teamster Local in the area.

John J. Guerra, Jr.
Secretary - Treasurer

FROM THE PRESIDENT
BY: ROD JOGGERST

The election is over and a New Year has begun. Last year was a period of great turmoil and transition for all of us. I would like to thank all the members of Local 618 for their unity and their support.

As you know in our September 2001 newsletter, we announced we will be once again having General Membership Meetings. I think you will find them to be interesting and informative. A topic we will be bringing to our March meeting will be concerning the Ohio Strike Fund, which we feel is necessary to maintain strong and better contracts. The members of Local 682 found the Ohio Strike Fund a great asset a couple of years ago when the Cement drivers strike went on for a good part of the summer. I would like at least one member from each shop to be present at this meeting, however, as you know every member of Local 618 will be welcome.

A topic I would like to touch on is organizing new shops. The most important part of organizing is personal contact. We need your help in doing this. An example would be if you work in the Automotive Industry and know of a dealership, tire shop, parts house, body shop or anything related, we would like names and addresses of people we could contact. . If we are successful and get them under contract you will receive a bonus check from Local 618 for your assistance. We also represent people in the Airline Industry, Rental Car, Leasing, Parking & Shuttle drivers

(Airport), Aircraft fueling as well as gasoline, Oil and Chemical drivers, warehouse workers, manufacturing & production, office and clerical, the list goes on, but the bottom line is we would appreciate your help in rebuilding this proud Local.

Finally I would like to thank all the members of Local 618 who through their support of the Machinist Strike in the Car Dealers helped not only to make it a victory but truly showed what Unity and Pride are all about.

FROM
THE VICE PRESIDENT
BY: DAN HEUMANN

Well the Holidays have come and gone and all we have to remember them by are the credit card bills. It's a great time to reflect on our blessing. We take for granted too many things, like our freedom, for example. The tragic events of September 11th will always be in our minds. The bravery displayed by the New York City Fire Fighters, Police, and Rescue workers put everything into perspective.

On a daily basis we concern ourselves with grievances and day-to-day issues, but let us not forget the big picture, our freedom.

As a Vietnam Veteran I am so proud of our brave men and women in our armed forces, who are putting their lives on the line for us, every day.

So as our New Year begins, let us always look at the big picture. It will help all of us in our daily routines.

FROM THE RECORDING
SECRETARY
BY: MARVIN KROPP

Another New Year is upon us and I look forward to working for you as your Recording Secretary. I will be retaining the same shops I represented in the past along with other additional duties in the future. Our website should be up and running with new information for you, the member. If you have any ideas for the website feel free to call me at the Local 618 Business Office, anytime. As in the past, , please join us in some of the Local 618 activities, such as the Spring and Fall 618 Retirees Bass Tournaments and the Labor Day Parade. One final thought; please take time to remember our troops while they are risking their lives while fighting to ensure justice for the cowardly acts taken on September 11, 2001.

WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated or have any effect on my personal working conditions, I respectfully request that my union representative, officer or steward be present at this meeting. Without union representation, I choose not to participate in this discussion.

RETIREES CORNER

Local 618's Bass Tournaments for 2002 are scheduled for April 20th and October 5th at Alhonna Resort, Lake of the Ozarks. The entry fee is \$100.00 per boat. These fees are used for prizes, trophies and a dinner after the tournament.

Part of the money goes to our Retirees Club. The club meets the second Thursday of every month. So, if you are a retiree, join the club, you will be happy you did.

For more information contact Local 618.

LOCAL 618
INSURANCE UPDATE
January 2002

**To: All Members of
Automotive Petroleum and
Allied Industries Employees
Health and Welfare Trust
Fund**

**Re: New Computer System,
Enrollment Forms, New
Eligibility Provisions**

The Fund is undergoing installation of a new computer system, which was implemented effective January 1, 2002. This new system will give us an opportunity to do more accurate utilization review and show us where we need to make improvements to your plan. We will be issuing new explanation of benefits making it easier for you to know what we have paid your provider and what your payment responsibility will be. New claims processing procedures and laws mandating new privacy procedures and implementation have made the necessity of this new system. Because of this, we will require information forms to be filled out by all members.

The Fund will also be issuing new membership cards with all the necessary information for your provider. Please make sure your provider gets a copy of your new card when available.

The Fund will require verification of all dependents as provided on the new enrollment form. We will need student status information from the qualifying school on all dependents over the age of 19.

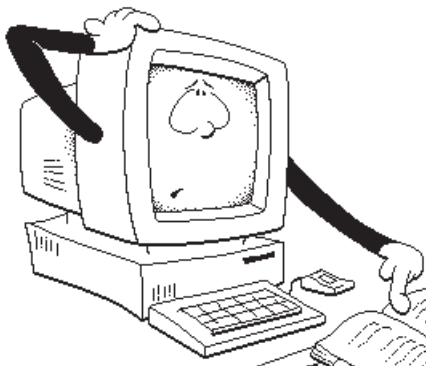
In order for a step child of a member to be enrolled as a dependent in the Automotive, Petroleum and Allied Industries Employees Welfare Fund,

evidence must be submitted to establish that (1) the natural parents of the step child are no longer married, and (2) that the step child permanently resides in the member's household and is dependent on the member for support. Such evidence may include: Adoption papers, Guardianship decree, Divorce Decree, Tax Returns, School Enrollment, Support Order or other documents tending to establish the facts. The Fund may require this information to be supplied annually.

Effective immediately, the eligibility for a member's spouse has been changed to allow a spouse of an eligible member who is over the age of medicare eligibility at the time of his retirement, or reaches the age of medicare eligibility after retirement, such member's spouse will be eligible until the spouse reaches the age of medicare eligibility if the spouse was at least fifty (50) years of age at the time of the member's retirement to be eligible.

In closing, the Trustees want you to know they feel these changes are in the best interest of the Fund and will facilitate a better communication between you and your benefits.

The Fund wants to congratulate the newly elected officers of Local 618 and look forward to working with them on your behalf. Please make sure you visit the Health and Welfare Website at www.618health.org for news about your coverage.



**BUY UNION MADE
PRODUCTS**

The Dial Corporation, a Local 618 shop, is our largest single employer. Local 618 has 293 members working for The Dial Corporation. In 1952 The Dial Corporation (then Purex) constructed the plant, which is located at 6901 McKissock Avenue in St. Louis, Mo.

The plant produces the following products under the following brand names:

Dial Personal Cleansing

Dial Bar Soap, Dial Liquid, Dial Hand Sanitizer, Dial Body Shower Cream, Dial Complete, Tone, Coast, and Pure & Natural.

**Purex
Laundry Care**

Purex, Purex Tabs, Zout, Custom Cleaner.

**Renuzit
Air Fresheners**

**Armour
Food Products**

Vienna Sausage, Treat, Potted Meat, Chili, Stew, Lunch Bucket, Cream Corn Starch and Appian Way (Pizza).



Dial International

The Dial Corporation has offices in 5 countries and manufacturing plants in 3 countries. Dial also has a large warehouse facility in Madison, Illinois that employs approximately 100 members of Teamsters Local 525.

The News

Official publication of Teamsters Local 618 published 3 times per year. All articles submitted for publication are subject to editing.

Dan Heumann..... Editor

Officers of Local 618

JOHN GUERRA, JR.

Secretary/Treasurer • Chief Executive Officer

ROD JOGGERST

President

Dan Heumann

Vice President

Marvin Kropp

Recording Secretary

Mike Foster

Organizer / B.A.

Gerald Kappauff

Organizer / B.A.

Tom Cole

Ted Ganahl

Monica Woods

Trustees

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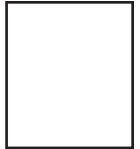
IT'S YOUR OPPORTUNITY TO "NAME THE NEWSLETTER"

After receiving your 1st newsletter you will have thirty (30) days to send your suggestion(s). The winner will be chosen in the following Executive Board meeting. If your suggestion is chosen, you will receive a fully monogrammed Teamsters Jacket. Send your suggestion(s) to Dan Heumann. EXAMPLE: The Carpenters District Council Newsletter is called **"THE CUTTING EDGE."**

Teamsters Local 618

Automotive, Petroleum and
Allied Industries Employees Union

Union Plaza, Room 232
300 South Grand
St. Louis, MO 63103



BUY UNION MADE !!!

I know what your thinking. It's not always possible to buy "Made in The USA by Union Labor." Some of this problem is education.

This column is dedicated to Union Car Dealers. Please buy your new or used car from any of the following car dealers: We can support each other with a little effort.

**ST. LOUIS AUTO DEALERS ASSOCIATION
TEAMSTERS, LOCAL 618
2001 SIGNATORY DEALERS
AS OF JUNE 19, 2001**



Ackerman Buick	Elco Chevrolet	Lou Fusz Oldsmobile
Allyn Moore Lincoln/Mercury	Ernie Patti Pontiac/GMC	Lou Fusz Pontiac/Buick/GMC
Aufenberg Chevrolet	Feld Chevrolet	Lou Fusz Toyota
Behlmann Van/Pontiac/GMC	Glendale Chrysler/Jeep	Marty Cancila Dodge World
Bo Beuckman Ford	Huey's Honda	McMahon Ford &
Boemler Chevrolet	J. Bommarito	Mchahon Lincoln Mercury
Bommarito Infiniti	Olds/Cad/Mazda	Mid-America Motors
Bommarito Olds/GMC/Isuzu	Jim Butler Chevrolet	Moore Cadillac/Pontiac
Bommarito Pontiac/Mazda	Jim Lynch Cadillac	Moore Jaguar
South	Jim Lynch Toyota	Parktown Porsche/Audi
Brentwood Volvo	Jim Trenary Chevrolet	Paul Cerame Ford
Broadway Ford	Johnny Londoff Chevrolet	Paul Cerame Lincoln/Mercury
Cavalier Ford	King Chrysler/Jeep	Southtown Dodge
Chrysler/Jeep West	King Dodge	Stephen Vincel Honda
Dave Sinclair Buick/GMC	Landmark Chrysler/Jeep	Sunset Ford
Truck	Leader Chevrolet	Suntrup Buick
Dave Sinclair Ford	Lindburg Cadillac	Suntrup Ford City (Page)
Dave Sinclair Lincoln/Mercury	Lou Fusz Buick West	Suntrup Ford (Kirkwood)
Dave Sinclair Olds/Daewoo/Kia	Lou Fusz Chevrolet	Suntrup Nissan/VW
Dick Dean Economy Cars	Lou Fusz Dodge	Suntrup Northgate Motors
Dick Dean VW of Kirkwood	Lou Fusz Ford	Valley Ford
DiSalvo Chrysler/Jeep	Lou Fusz Mazda	Weber Chevrolet Company
Don Brown Chevrolet	Lou Fusz Mitsubishi	Westport Dodge
Don Darr Chevrolet	Lou Fusz Nissan	
Don Schunk Chrysler/Jeep		

THINGS YOU CAN DO TO KEEP OUT OF TROUBLE

1. Come to work. Attendance is the biggest problem our members face, and the biggest loser in Arbitration.
2. Learn about Family Medical Leave of Absence. This law guarantees certain rights to take care of yourself or a family member.
3. Know your contract and any work rules that apply to your shop. Knowledge is power.
4. If you break a rule, do not try to cover it up. With so many rules accept the fact that you may break one. Trying to cover it up makes your life more difficult. So don't turn something minor into something major.
5. Try to avoid verbal or physical contact with your manager. If you find your self in a disciplinary setting, ask for a steward or if none are present, ask for a union witness. You have Weingarten Rights.